

TEACHER APPRENTICESHIPS



WHO IS SUITABLE FOR AN APPRENTICESHIP PROGRAMME?



Trainees where there is no government grant funding provided to cover the cost of their salary or teacher training fee (currently subjects that have grant funding are: Chemistry, Maths, Computer Science, Physics, Geography, MFL, Biology, DT and English for 2023-2024)



Trainees in subjects that command grant funding should follow the salaried route into teacher training or a fee paying route where bursaries are available

The Teacher Apprenticeship was launched in September 2018 and this gives schools an opportunity to use apprenticeship funding (the apprenticeship levy) for training of a trainee teacher.

Apprentice teachers will have to meet the same statutory requirements for entry as all other ITT programmes and will be assessed against the Teachers' Standards through the Xavier Teach SouthEast curriculum.

Being an apprentice (similarly to a Salaried trainee) means that the Apprentice is employed by a school and receives a salary (UQ1) whilst working towards gaining QTS. This route is available for both primary and secondary teaching and is competitive and subject to school availability. It is often most suitable for a trainee with significant school-based relevant experience.

On successful completion of the course, apprentices will also complete an endpoint assessment (EPA) in the first term of the ECT year to consolidate learning from initial teacher training.



FEES FOR THE PROGRAMME

The fee to cover the training to QTS and the EPA is £9000. (£7,200 training to gain QTS and £1,800 to cover the EPA). The fee is payable by the employing school to Teach SouthEast as the teacher training provider. The fee is drawn down by the employing school from their apprenticeship levy, with colleagues from Xavier Teach SouthEast supporting schools to apply for the release of this funding.

WHAT IS THE DIFFERENCE BETWEEN A SALARIED TRAINEE AND AN APPRENTICE?

	APPRENTICE	SALARIED TRAINEE
TRAINING FEE	The fee to cover the training to QTS and the EPA is £9000. (£7,200 training to gain QTS and £1,800 to cover the EPA)	£7,200
LEVY TO BE USED	Levy can be drawn down to pay for the whole training fee	Levy can not be drawn down to pay for the training fee. School and trainee to negotiate who is liable to pay the fee, this can be a shared cost
SALARY	Minimum UQ1 can be negotiated with the employing school	Minimum UQ1 can be negotiated with the employing school
SUBJECTS	All subjects (including primary) not listed under the salaried trainee option (e.g. Drama, Music, RE, Business Studies etc.)	Chemistry, Maths, Computer Science, Physics, Geography, MFL, Biology, DT and English
TEACHING TIMETABLE	55% term 1 65% term 2 85% term 3	55% term 1 65% term 2 85% term 3
ACCESS TO TRAINING	Training takes places each Friday for secondary and each Thursday for Primary throughout the training year	Training takes places each Friday for secondary and each Thursday for Primary throughout the training year
LENGTH OF THE PROGRAMME	12 months to QTS (September –September) 4 months to EPA (September - December)	10 months to QTS (September – June)



“ We truly appreciate the professionalism and experience Xavier Teach SouthEast bring to the table. ”

